

AUDITION FOR THE RECRUITMENT OF A MUSICIAN TO THE CYPRUS SYMPHONY ORCHESTRA

REGULATIONS

1. Conditions of Participation

Candidates must be 18 years of age or older on the day of the auditions.

Candidates must be citizens of EU Member States or hold a valid work permit in Cyprus.

2. Dates and Venue of Auditions

30 November 2026 to 4 December 2026

PALLAS THEATRE, Paphos Gate, Nicosia, at the corner of Rigenis and Arsinoes Streets.

Note: Candidates will be informed in due course of the exact date and starting time of their audition and must be present at the venue at least 30 minutes before the commencement of the audition.

3. Audition Committee

The auditions will be conducted by a five-member Audition Committee, chaired by the Artistic Director – Conductor of the Cyprus Symphony Orchestra. The members of the Audition Committees have been appointed in accordance with the provisions of the Collective Agreement of the CYSO Musicians (Article 18.2).

The Second Round will be conducted by means of a vote by all members of the CSO.

4. Decisions of the Audition Committee

4.1 In reaching its decision, the Audition Committee will take into consideration the following:

- Intonation accuracy
- Rhythmic accuracy
- Stylistic interpretation
- Adherence to the composer's instructions (dynamics, tempo and other instructions indicated by the composer in the score)
- Musicality

4.2 Each member of the Committee may award the candidate a score of 1 to 10 for their performance.

4.3 The decision of the Audition Committee shall be final and shall not be subject to challenge, review or appeal.

4.4 The Audition Committee reserves the right not to select any candidate for any of the advertised positions.

5. Audition Procedure

5.1 Candidates must be present at the audition venue 30 minutes before the commencement of their audition. The exact date and starting time will be communicated to the candidates who have applied by 6 November 2026.

5.2 The auditions will be conducted in two stages (First Round and Second Round), as announced in the Audition Announcement.

Following completion of the First Round, the Audition Committee will determine and announce the successful candidates who will proceed to the Second Round. The three highest-ranked successful candidates, based on their scores, will proceed to the Second Round.

Following completion of the Second Round, the Audition Committee will announce the candidate selected for the position.

5.3 The performance of each candidate may last for a maximum of 20 minutes.

5.4 The Audition Committee reserves the right to hear all or part of the musical repertoire prepared by the candidate.

6. Travel – Transportation – Accommodation

6.1 Candidates shall be responsible for all expenses incurred in connection with their participation in the auditions.

6.2 Neither the Cyprus Symphony Orchestra Foundation (CYSOF), nor its staff, nor any other persons involved, in any capacity, in the organisation or assessment of the auditions, shall be responsible for covering or reimbursing candidates for any expenses incurred by them.

7. Piano Accompaniment

7.1 Candidates have the right to attend the audition accompanied by their own pianist.

7.2 Candidates who wish the CSOF to provide a pianist for their audition must indicate this in their application. The fee of the accompanying pianist for rehearsals shall be borne by the candidate. The Foundation shall cover the fee of the Foundation's pianist for the audition only. The Foundation shall not cover any fee charged by a pianist who has not been appointed by the Foundation.

7.3 Candidates will be informed of the exact time of their rehearsal with the pianist (either their own pianist or the Foundation's pianist) at Pallas Theatre approximately one month prior to the audition.

Note: Each candidate is entitled to a 30-minute rehearsal with the pianist at Pallas Theatre.

8. General

8.1 In the event of non-compliance with, or violation of, the audition terms, or interference with the audition procedure, the Audition Committee reserves the right to exclude a candidate from the auditions.

8.2 Failure to accept the audition terms will result in the automatic exclusion of the candidate.

8.3 The CSOF reserves the right to amend the terms, informing the candidates accordingly, should it deem this necessary.

8.4 Acceptance of the Regulations must be submitted, signed by the candidate, to a.antoniou@cyso.org.cy, together with the other required application documents, no later than **2 November 2026 at 13:00 (Cyprus time)**.

CANDIDATE'S DECLARATION

I, the undersigned,

(Full name of candidate in capital letters)

for the instrument of

hereby declare that I have obtained a copy of the audition regulations, that I have read and understood them, and that I accept them.

Nicosia

.....**2026**

Signature

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